

		Traditional Teacher										
		East Central	Willow River	Moose Lake	Barnum	Hinckley-Finlay	Pine City	Rush City	North Branch	Chisago Lakes	Mora	Mora 403b Calculation
Year 1	BA	38874	38578	38565	39024	39392	37674	37085	37115	37407	37838	
Year 2	BA	39981	39846	39836	40095	39439	39049	37845	38325	38444	38040	817.57
Year 3	BA	41087	41110	41111	41164	39835	40425	38618	39535	39482	39178	820.6
Year 4	BA	42193	42374	42383	42234	40260	41801	39401	40740	40522	40317	837.67
Year 5	BA10	44283	45093	44335	45123	42197	45066	41045	43105	42737	42471	854.755
Year 6	BA10	45521	46358	45609	46193	43348	46442	41866	44315	43845	43678	887.065
Year 7	BA10	46669	47623	46882	47264	44541	47817	42704	45520	44952	44884	905.17
Year 8	BA10	47817	48888	48155	48333	45777	49193	43558	46730	46063	46092	923.26
Year 9	BA20	51058	51607	51495	51222	48417	52457	45451	49305	48279	49041	941.38
Year 10	BA20	52355	52872	52769	52291	49853	53833	46405	50510	49756	50340	985.615
Year 11	BA20	53652	54137	54041	52291	51331	55209	47380	51720	51235	52035	1005.1
Year 12	BA20	54948	55401	54541	52291	52853	56585	48375	52930	52708	52941	1030.525
Year 13	BA30	57712	58121	56727	54111	56235	59851	50654	55715	55665	55977	1044.115
Year 14	BA30	57712	59385	56727	54111	57950	61227	51717	56925	58068	55977	1089.655
Year 15	BA30	57712	63308	56727	54111	59709	61227	52855	58130	60651	55977	1089.655
Year 16	BA30	57712	63308	56727	54111	59709	61227	54018	59340	63054	55977	1089.655
Year 17	MA	59181	64693	59041	61279	61798	63115	56805	63750	68419	60745	1089.655
Year 18	MA	59181	64693	59041	61279	61798	63115	58054	63750	68419	63609	1161.175
Year 19	MA	59181	64693	59041	61279	61798	63115	59390	63750	68419	63609	1204.135
Year 20	MA	59181	65193	59041	61279	65554	63115	60756	63750	71319	63609	1204.135
Year 21	MA10	63201	66624	61485	63099	67811	65004	64040	67095	73722	65505	1204.135
Year 22	MA10	63201	66624	61485	63099	67811	65004	65512	69095	73722	65505	1232.575
Year 23	MA10	63201	66624	61485	63099	67811	65004	67019	69095	73722	65505	1232.575
Year 24	MA10	63201	66624	61485	63099	67811	65004	68561	69095	73722	65505	1232.575
Year 25	MA20	66525	66624	64077	64918	70069	66893	72014	71195	76051	67504	1232.575
												25115.325
Total Career Earnings		1345339	1400401	1332811	1336399	1363107	1388452	1291128	1370535	1420383	1341859	
403 B Match/Max		14000	13000	17000	25500	13000	28000	15400	30800	26500	25115	
Individual Insurance		222050	120000	144000	135000	172600	168600	205000	165000	153750	152500	
Family Insurance		302525	150000	247500	377100	341625	212500	262375	261000	299500	152500	
Total w. Individ Insur		1581389	1533401	1493811	1496899	1548707	1585052	1511528	1566335	1600633	1519474	
Total w. Family Insur		1661864	1563401	1597311	1738999	1717732	1628952	1568903	1662335	1746383	1519474	

		Accelerated Teacher												
		East Central	Willow River	Moose Lake	Barnum	Hinckley-Finlays	Pine City	Rush City	North Branch	Chisago Lakes	Mora	403b Mora Calculation		
Year 1	BA	38874	38578	38565	39024	39392	37674	37085	37115	37407	37838			
Year 2	BA	39981	39846	39836	40095	39439	39049	37845	38325	38444	38040	817.57		
Year 3	BA	41087	41110	41111	41164	39835	40,425	38618	39535	39482	39178	820.6		
Year 4	BA	42193	42374	42383	42234	40260	41,801	39401	40740	40522	40317	837.67		
Year 5	BA10	44283	45093	44335	45123	42197	45,066	41045	43105	42737	42471	854.755		
Year 6	BA20	47170	47813	47673	46193	44370	48330	42787	45680	44952	45154	887.065		
Year 7	BA30	49651	50531	51133	47264	46811	51596	44759	48465	47170	47859	927.31		
Year 8	MA	52229	53240	54720	48333	49598	54861	46976	51560	49756	52016	967.885		
Year 9	MA	53620	54519	55992	51222	51231	56236	47963	52770	51235	53537	1030.24		
Year 10	MA	55011	55782	57265	52291	52905	57612	48970	53980	52708	55061	1053.055		
Year 11	MA	56400	57047	58541	52291	54623	58988	49998	55185	54189	56587	1075.915		
Year 12	MA10	59214	59767	61485	52291	58089	62253	52341	58390	57514	59719	1098.805		
Year 13	MA20	62118	61031	64077	54111	61824	65517	54763	61700	62315	65495	1145.785		
Year 14	MA30	63586	62271	66818	54111	65975	68782	57129	65115	67302	67396	1232.425		
Year 15	MA40	65054	66124	66818	54111	68070	70671	59363	68635	71181	67396	1260.94		
Year 16	MA40	65054	66124	66818	54111	68070	70671	60729	69845	73028	67396	1260.94		
Year 17	MA40	65054	66124	66818	61279	68070	70671	62125	72370	76038	67396	1260.94		
Year 18	MA40	65054	66124	66818	61279	68070	70671	63554	72370	76038	69522	1260.94		
Year 19	MA40	65054	66124	66818	61279	68070	70671	65016	72370	76038	69522	1292.83		
Year 20	MA40	65054	66624	66818	61279	72176	70671	66511	72370	78938	69522	1292.83		
Year 21	MA40	65054	66624	66818	63099	72176	70671	68041	73720	78938	69522	1292.83		
Year 22	MA40	65054	66624	66818	63099	72176	70671	69606	75720	78938	69522	1292.83		
Year 23	MA40	65054	66624	66818	63099	72176	70671	71277	75720	78938	69522	1292.83		
Year 24	MA40	65054	66624	66818	63099	72176	70671	72987	75720	78938	69522	1292.83		
Year 25	MA40	65054	66624	66818	64918	72176	70671	74739	75720	79788	69522	1292.83		
												26842.65		
Total Career Earning		1421011	1439366	1458932	1336399	1459955	1505571	1373628	1496225	1532534	1459032			
403 B Match/Max		14000	13000	17000	25500	13000	28000	15400	30800	26500	26842			
Individual Insurance		264725	120000	144000	135000	172600	168600	205000	165000	153750	152500			
Family Insurance		302525	150000	247500	377100	341625	212500	262375	261000	299500	152500			
Total w. Individ Insur		1699736	1572366	1619932	1496899	1645555	1702171	1594028	1692025	1712784	1638374			
Total w. Family Insur		1737536	1602366	1723432	1738999	1814580	1746071	1651403	1788025	1858534	1638374			